COMANAGED™ PROGRAM

75 UNIT PROGRAM

ICC, Inc. is pleased to offer you our CoManaged™ Career Transition - 75 Unit program. This intensive, flexible, one-on-one service is designed to equip you with the insights, tools and knowledge to achieve a successful career transition. You will work with a dedicated Career Transition Coach to help you develop your customized job search plan. This program includes individual, one-on-one meetings with your coach as well as “out of the box" options available within your program as you work toward your new position. Our team is dedicated to delivering the highest quality services. They are knowledgeable about the local marketplace and have helped thousands of individuals define their careers in a constantly changing job market. This definition process has resulted in choices to change industries, re-shape skills to meet new career requirements, move to self-employment or make retirement plans.

HOW THE PROGRAM WORKS

You will meet jointly with an experienced Career Transition Coach to learn more about the services available and for your coach to understand your unique needs. Then, after establishing the regularity of your meetings with your coach, together, you will establish an individualized transition plan using the dedicated service units.

You can select the desired outplacement services on which to spend your units from a menu of service options. There are recommended core services such as transition plan, online marketing tools, eCareerCenter™, employer databases, development and review of resume and training/interview preparation as part of the CoManaged™ Program.

Your Career Transition Coach will help you design a program that addresses your unique needs and interests and puts the outplacement program units to their best and most effective use. The flexible nature of this CoManaged™ Program produces an outplacement program in which content, duration and service profile will be tailored to you.

We look forward to connecting with you to discuss your personal transition program and all that it offers you during this difficult time.

To get started, contact: Jill@InnovateICC.com | Toll-free: 855-865-4400 | Info@InnovateICC.com

SERVICE UNITS MENU

Disclaimer: CoManaged™ options that are greater than your noted available units must be discussed with your coach.

60 UNITS AVAILABLE FOR CORE COACHING PROGRAM

- Confidential, one-on-one coaching with a dedicated **Career Transition Coach**. Topics may include: adjusting to job loss, career management, resume review and adjustment, marketing your brand, job search strategy, marketing plan and goal setting, interview preparation, negotiation techniques, networking, organizational "fit" analysis, finding your ideal job **(3 units per hour)**
- Resume development including personal branding, accomplishment statements and creation of unique value proposition **(3 units per hour)**
- Online technology portal that grants you instant access to a suite of career tools, including learning modules that guide you through the job search process from managing the transition to negotiations. **(0 Units)**
- Onboarding assimilation coaching (first 30 days or 1 hour/week)* **(4 units per hour)**
- Post-career planning (retirement planning, volunteer options) **(3 units per hour)**

15 UNITS AVAILABLE FOR COMANAGED OPTIONS

- Flexjobs.com subscription **(1 unit per month)**
- Career transition manual (hardcover) **(2 units)**
- Business card production (up to 250) **(2 units)**
- LinkedIn Premium subscription (includes access to LinkedIn learning) **(3 units per month)**
- Professional development books or software for computer **(MP)**
- Professional membership fee, networking event **(MP)**
- Professional certification testing renewal fee **(MP)**
- Headshot photo **(MP)**
- Subscriptions to local business journals **(MP)**
- Assessments (Kolbe, MBTI, DiSC, etc.) and debrief with coach **(6 units per assessment, 9 per debrief)**
- Business/entrepreneurial coaching **(9 units per hour)**
- Confidential, one-on-one coaching with a dedicated **Executive Level Coach** and advisory sessions **(9 units)**

*Once employment has been secured, units turn into time spent with coach for assimilation coaching only